



## Excellent New Opportunity

### Dental Provider

**Brief Description:** Great new position in Lancaster County, Pennsylvania. Welsh Mountain Medical & Dental Center has been serving this rural community for over 37 years. WMMDC is a non-profit practice focused around providing family-centered health services to all members of the community, especially those who encounter barriers to care. WMMDC enjoys an eclectic patient base and reflects a progressive dental practice offering a full range of services. Information on the Lancaster County community can be found at [www.padutchcountry.com](http://www.padutchcountry.com) and [www.co.lancaster.pa.us](http://www.co.lancaster.pa.us).

The Center offers a modern dental environment with 7 operatories and spacious laboratory accommodations with future expansion plans.

**Credentials & Special Skills:** Licensed Pennsylvania General Dentist with good clinical and interpersonal skills. Must be able to perform in a fast-paced environment and provide all aspects of general dentistry including RCT and oral surgery. Must be certified in Nitrous Oxide Sedation.

#### Benefits of our position include:

##### **Opportunity for National Health Service Corp. Loan Repayment Program**

A full time work schedule of 37.5 hours per week.

Vacation Benefit

Holiday and Sick Leave

Pension Contribution

Health Care Coverage

CME Stipend

Membership Dues Stipend

**City/County:** New Holland/Lancaster County

**State:** Pennsylvania

**Staff Size:** 30-40 Staff

*Please contact Charlee Schmidt, Administrative Assistant, if you have any questions regarding our current vacancy or to submit your resume.*

584 Springville Road (Rt.897), New Holland, PA 17557

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WELSH MOUNTAIN MEDICAL AND DENTAL CENTER  
DENTIST'S JOB DESCRIPTION

**POSITION REPORTS TO:** Dental Director and/or Executive Director

**POSITION CLASSIFICATION:** Exempt

**RESPONSIBILITIES:** Consistent with the Center's goals and objectives as defined by the Board of Directors and the Pennsylvania Dental Practice Act, provide comprehensive dental health care to all patients with the limitations of the facility's space, equipment, and support personnel.

**SPECIFIC JOB RESPONSIBILITIES:**

- Provide examinations, assessment, diagnosis, and treatment of dental patients.
- Implement and participate in dental programs consistent with the Center's goals and objectives
- Assure 24 hour management and accessibility to patient in a rotation with other dental providers.
- Develop and update patient care protocols.
- Assist in preparing monthly provider schedule to assure adequate coverage for Center hours.
- Recommend dental supply and equipment purchases to the Dental Director and Practice Manager.
- Attend and participate in regular monthly dental staff meetings.
- Attend Board of Directors meetings as required.
- Maintain adequate and properly documented patient records.
- Participate in dental audits as required.
- Assure dental staff compliance with accepted infection control policies.
- Assist the Dental Director with the verbal and written evaluation of dental staff member's work performance.

**POSITION REQUIREMENTS:**

Must have received a D.M.D or D.D.S from an accredited dental school. Must be currently licensed in Pennsylvania to practice dentistry. Must be able to perform in a fast-paced environment and provide all aspects of general dentistry including RCT and oral surgery. Must be certified in Nitrous Oxide Sedation.

**TRAVEL REQUIREMENTS:** To fulfill the responsibility of this position travel to various areas of the region is required. Employee must have a valid Pennsylvania driver's license and availability of a motor vehicle. Overnight travel might be required in specific incidences of training, conferences, etc.

## **POSITION SUPERVISORY RESPONSIBILITIES:**

This position requires the daily supervision of the dental staff positions.

**LANGUAGE SKILLS:** Ability to read, analyze and interpret common scientific (medical and dental) and technical journals, financial reports and legal documents.

**REASONING SKILLS:** Ability to define problems, collect data, establish facts and draw valid conclusions. Ability to interpret variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

**PHYSICAL DEMANDS:** The physical demands described here is representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and taste or smell. The employee frequently is required to sit. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

**TRAVEL REQUIREMENTS:** To fulfill the responsibility of this position travel to various areas of the region is required. Employee must have a valid Pennsylvania driver's license and availability of a motor vehicle. Overnight travel might be required in specific incidences of training, conferences, etc.

## **AUTHORITY BOUNDARIES:**

Reports to the Dental Director, Executive Director in all matters and to the Board of Directors as required. In the case of NHSC dentists, responsible to the policies of the U.S. Public Health Service.

Revised on: June 08, 2009